

More tips on accommodation from our legal advocate

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The following might help on the employment side. See attached. Specific answers:

- 1. See attached for how to request accommodations
- 2. For general information: www.diabetes.org/discrimination
- 3. For a list of common accommodations: <u>https://www.eeoc.gov/laws/types/diabetes.cfm</u>
 - a. For another list of accommodations: <u>http://askjan.org/media/diabetes.html</u> (employer focused)
- 4. Interviews:
 - a. Legal answer: don't reveal you have diabetes. It can be a cause for invisible discrimination. Your employer cannot force you to reveal disability
 - b. Real answer: Each individual makes their own choice. Some people never want to hide who they are, and screw any risk. If you don't like me for who I am, then I don't want to work there anyway. Other people really need the job and can't take any risk of hidden discrimination.